

Drug and Alcohol Policies

Employee Handbook

USE OF ALCOHOLIC BEVERAGES

Unless participating in a College-approved function, College personnel are not allowed to partake of alcoholic beverages during working hours. Consumption of alcoholic beverages at approved functions is limited to the designated place, and requires participants to observe the highest standards of personal behavior.

The consumption of alcoholic beverages is not permitted in instructional areas such as classrooms, lecture halls, and laboratories.

USE OF DRUGS

The College has the obligation to uphold federal, state, and local laws with regard to the possession, use, or distribution of illegal drugs on campus. No member of the College campus community shall use, possess, or distribute any illegal drugs in violation of federal, state, or local laws.

STUDENT HANDBOOK

Alcohol Policy

Belmont Abbey College is an educational community rooted in excellence and virtue in the liberal arts approach to life and learning. As part of the College's mission to provide a quality education which enables students to integrate their professional goals with the broader purposes of human life, Belmont Abbey College has established policies and guidelines that regulate the consumption of alcohol and use of other drugs. The College's aim is to develop an alcohol and drug policy that is clear and consistent, to inform and educate with regard to the policy and risk factors associated with alcohol and drug use or abuse, to create an environment that promotes moderation in the use of alcohol, safety, and individual accountability and to maintain a healthy campus environment that assists individuals to lead lives of balance, generosity, and integrity, where problems associated with alcohol and other drugs are minimal. The overall philosophy of the College is that each individual member of the campus community is responsible for his/her actions. All residents are likewise responsible for the activity within their room or apartment. When making decisions to consume alcoholic beverages or to provide alcoholic beverages to others, individuals must be mindful of the inherent consequences and risks involved. In addition, individuals are responsible for understanding and complying with applicable laws concerning alcohol and other drug use.

The College's alcohol policy is in accordance with North Carolina State Law. Use or possession of alcohol is restricted to those who are at least 21 years of age. North Carolina General Statute 18B-300-18B-302. Alcohol is not permitted in public areas of Residence Halls (hallways, bathrooms) or outside on campus grounds. This includes walkways, lawn areas, and parking lots around all residence halls and the patios of the Cuthbert Allen Apartments. Poellath Hall and O'Connell Hall are primarily designated housing for first-year and second-year students. Therefore, no alcohol is permitted in any area or room of Poellath Hall, O'Connell Hall or any other area that houses first-year students. Alcohol used in moderation by those who are 21 years or older is

allowed in designated areas. Because the residential areas of Cuthbert Allen and Raphael Arthur often include those who are of the age of majority and those who are not, it is incumbent upon those are 21 or older to maintain control over their residential areas. The College does not grant immunity, nor can it grant immunity, from civil liability or criminal sanctions, to students for violating any law related to alcoholic beverages. The College will discipline any student who violates any State Law regarding the possession or consumption of alcoholic beverages. A person under 21 years of age commits a summary offense if he/she attempts to purchase, purchases, consumes, possesses or knowingly and intentionally transports any liquor, malt or brewed beverages. Beverages containing grain alcohol are prohibited. Any device or activity that has the primary purpose of consuming alcohol quickly in order to achieve inebriation is prohibited. The person(s) living in the room/apartment where a violation has occurred will be held responsible for any violations of this policy. All persons in attendance will also be held responsible. All devices will be confiscated. Kegs are prohibited. Providers may face dismissal from the residence halls. Guests who are visitors of resident students who violate College policies on alcohol will be removed from campus. The College may contact parents or police in incidents where guests are found violating College policies on alcohol. The college reserves the right to contact parents of students under the age of 21 for any violation of alcohol or drug policies. The guest may receive a No Trespass Letter to prohibit him/her from entering the campus grounds in the future.

Drug Use

The College considers any use, possession or distribution of illegal drugs and/or narcotics to be a very serious matter of great concern. It maintains that the student should be fully aware of the legal implications and consequences of illegal drug use, possession or distribution. The College, being interested in the welfare of the entire community and in the medical, legal and social welfare of the student, cannot and will not approve of the medically unsupervised use of drugs or possession or distribution of controlled substances. All prescription medications must be in a labeled container and it must be in the possession of the individual for whom it is prescribed. The unlawful manufacture, distribution, possession, use or complicity with the use of a controlled substance (including but not limited to marijuana, cocaine, heroin and amphetamines) and/or drug paraphernalia on College premises is absolutely prohibited. Complicity implies that the violator has not used the controlled substance but has been in the presence of others using the controlled substance and has not expressed disapproval, attempted to persuade the users to cease this activity and has not removed him or herself from the situation. The minimum sanction (dismissal from the residence halls, suspension from attending/participating in student activities or athletic competition, suspension from the College, community service, etc.) may also be incurred. The unlawful manufacture, distribution, possession, use or complicity with the use of a controlled substance is a violation of College policy whether those activities occur on or off-campus.

Additionally, to enter the campus under Page 17

the influence of any non-prescription drug is a violation of College policy and will be treated the same as if the individual used the drug on campus grounds. In off-campus cases involving legal procedures by the State, the Vice President of Student Affairs can suspend a student from the College. Violation of state and federal drug laws may result in fines and/or incarceration. Violations of this policy will be treated severely. In such matters the nature of any resultant action will be relative to the severity of the danger in which this person either involved himself or the community.

Sanctions for violations of the Drug Policy or Alcohol Policy range from dismissal from the residence halls up to and including expulsion from the College and/or referral for prosecution under NC General Statutes.

The College reserves the right to notify parents and/or guardians informing them of the violation. The minimum penalty includes dismissal from the residence halls. The Vice President of Student Affairs serves as the final appeal for removal from the residence halls (see Sanctions and Appeals Process section).

Counseling

The College recognizes drug dependence as an illness and a major health problem. The College also recognizes drug abuse as a potential health, safety and security problem that may also threaten the welfare of others in the community. Students needing help in dealing with such problems are encouraged to contact the Wellness Center to arrange for a meeting with a counselor.